Coverage for: Individual/Family | Plan Type: HSA

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage by calling 1-855-258-3489 or at <a href="https://www.bcbsmt.com">www.bcbsmt.com</a>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary/">www.healthcare.gov/sbc-glossary/</a> or call 1-855-756-4448 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$3,300 Individual / \$6,600 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Well-child and preventive health are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Medical and <u>prescription drug</u> limit: \$3,300 Individual / \$6,600 Family Additional <u>prescription drug</u> limit: \$1,650 Individual / \$3,300 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <a href="out-of-pocket limit">out-of-pocket limit</a> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="www.bcbsmt.com">www.bcbsmt.com</a> or call 1-855-258-3489 for a list of participating <a href="providers">providers</a> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	Common Medical Event	Services You May Need	What You <u>Network Provider</u> (You will pay the least)	u Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		Primary care visit to treat an injury or illness	No Charge after deductible	No Charge after deductible	None
If you visit a bookb	if you visit a health	<u>Specialist</u> visit	No Charge after deductible	No Charge after deductible	None
	care <u>provider's</u> office or clinic	Preventive care/screening/immunization	ntive care/screening/immunization No Charge; deductible does not apply No Charge; deductible does not apply	Maximum of one electric breast pump per year.  You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
		Diagnostic test (x-ray, blood work)	No Charge after deductible	No Charge after deductible	<u>Preauthorization</u> may be required; see your member guide* for details.
	f you have a test	Imaging (CT/PET scans, MRIs)	No Charge after deductible	No Charge after deductible	Preauthorization may be required; see your member guide* for details.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbsmt.com</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Generic drugs	Value Retail: \$15 <u>copayment</u> Mail: \$30 <u>copayment</u> ESN: \$45 <u>copayment</u>	Retail: \$15 <u>copayment</u>	Additional <u>prescription drug out-of-pocket</u> <u>limit</u> : \$1,650 Individual / \$3,300 Family The additional limit apples after the initial
If you need drugs to treat your illness or condition  More information about prescription	Preferred brand drugs	Value Retail: \$40 <u>copayment</u> Mail: \$80 <u>copayment</u> ESN: \$120 <u>copayment</u>	Retail: \$40 <u>copayment</u>	medical and prescription drug out-of-pocket limit has been met.  Limited to a 30-day supply at retail (or a 90-day supply at an extended supply network of retail pharmacies - ESN). Up to a 90-day
drug coverage is available at www.bcbsmt.com/rx.	coverage is able at	Value Retail: 50% <u>coinsurance</u> Mail: 50% <u>coinsurance</u> ESN: 50% <u>coinsurance</u>	Retail: 50% coinsurance	supply at an approved mail order pharmacy.  Specialty drugs limited to a 30-day supply.  Certain preventive medications have a first dollar benefit. Deductible waived and above
	Specialty drugs	\$150 <u>copayment</u> /prescription	\$150 <u>copayment</u> /prescription	copayment/coinsurance applies.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge after deductible	No Charge after <u>deductible</u>	Preauthorization may be required; see your member guide* for details. For Outpatient Infusion Therapy see your
outpatient surgery	Physician/surgeon fees	No Charge after deductible	No Charge after <u>deductible</u>	member guide* for details.

<sup>\*</sup> For more information about limitations and exceptions, see the  $\underline{\mathsf{plan}}$  or policy document at  $\underline{\mathsf{www.bcbsmt.com}}$ .

Common	Services You May Need	What You Will Pay Network Provider Out-of-Network Provider		Limitations, Exceptions, & Other	
Medical Event	Services rou may need	(You will pay the least)	(You will pay the most)	Important Information	
If you need	Emergency room care	Facility Charges: No Charge after deductible ER Physician Charges: No Charge after deductible	Facility Charges: No Charge after deductible ER Physician Charges: No Charge after deductible	None	
immediate medical attention	Emergency medical transportation	No Charge after deductible	No Charge after deductible	<u>Preauthorization</u> may be required for non- emergency transportation; see your member guide* for details.	
	<u>Urgent care</u>	No Charge after deductible	No Charge after deductible	None	
If you have a	Facility fee (e.g., hospital room)	No Charge after deductible	No Charge after deductible	Preauthorization required.	
hospital stay	Physician/surgeon fees	No Charge after deductible	No Charge after deductible	None	
If you need mental	Outpatient services	No Charge after <u>deductible</u>	No Charge after deductible	Preauthorization may be required; see your member guide* for details.	
health, behavioral health, or substance abuse services	Inpatient services	No Charge after <u>deductible</u>	No Charge after <u>deductible</u>	Preauthorization required.  Residential treatment facilities will be covered if medical necessity criteria are met.	
	Office visits	No Charge after deductible	No Charge after deductible	Cost sharing does not apply to certain preventive services. Depending on the	
If you are pregnant	Childbirth/delivery professional services	No Charge after <u>deductible</u> No Charge after <u>deductible</u> Maternity care	type of services, a <u>deductible</u> may apply.  Maternity care may include tests and services described elsewhere in the SBC		
	Childbirth/delivery facility services	No Charge after <u>deductible</u>	No Charge after deductible	(i.e. ultrasound).  Preauthorization may be required.	

<sup>\*</sup> For more information about limitations and exceptions, see the  $\underline{\text{plan}}$  or policy document at  $\underline{\text{www.bcbsmt.com}}$ .

	Common		What You Will Pay		Limitations, Exceptions, & Other
	Medical Event	Services You May Need	<u>Network</u> <u>Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
		Home health care	No Charge after deductible	No Charge after deductible	Preauthorization may be required. 100 visit maximum per benefit period.
		Rehabilitation services	No Charge after deductible	No Charge after deductible	Preauthorization may be required.
	If you need help recovering or have	<u>Habilitation services</u>	No Charge after deductible	No Charge after deductible	Preauthorization may be required.
oti	other special health needs	Skilled nursing care	No Charge after deductible	No Charge after deductible	Preauthorization may be required. 90 days maximum per benefit period.
		<u>Durable medical equipment</u>	No Charge after deductible	No Charge after deductible	Preauthorization may be required.
		Hospice services	No Charge after deductible	No Charge after deductible	Preauthorization may be required.
		Children's eye exam	Not Covered	Not Covered	None
_	If your child needs	Children's glasses	Not Covered	Not Covered	None
	dental or eye care	Children's dental check-up	20% <u>coinsurance</u> after \$25 <u>deductible</u>	20% <u>coinsurance</u> after \$25 <u>deductible</u>	Limited to two exams per calendar year. \$3,000 maximum benefit per benefit period.

### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery
- Cosmetic surgery (except to correct congenital deformities or conditions resulting from accidental injuries, scars, tumors, or diseases)
- Infertility treatment (diagnosis of infertility covered)
- Long-term care
- Private-duty nursing
- Routine eye care (Adult)

- Routine foot care (except persons with co-morbidities, such as diabetes)
- Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Chiropractic care

- Dental care (Adult)
  - Hearing aids (per medical policy)
- Non-emergency care when traveling outside the U.S.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbsmt.com</u>.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the <u>plan</u> at 1-855-258-3489 U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="Health\_Insurance">Health\_Insurance</a> Marketplace. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Montana at 1-855-258-3489 the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit <a href="https://www.col.gov/ebsa/healthreform">www.col.gov/ebsa/healthreform</a>, or the Montana Commissioner of Securities and Insurance at (406) 444-2040 or 1-800-332-6148. Additionally, a consumer assistance program can help you file your <a href="https://www.csi.mt.gov">appeal</a>. Contact the Montana Consumer Assistance Program at 1-800-332-6148 or visitwww.csi.mt.gov.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-3489.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-3489.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-855-258-3489.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-3489.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of <u>in-network</u> pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,30
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
Other coinsurance	0%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

#### In this example, Peg would pay:

Cost sharing			
<u>Deductibles</u>	\$3,300		
Copayments	\$0		
<u>Coinsurance</u>	\$0		
What isn't covered			
Limits or exclusions \$6			
The total Peg would pay is	\$3,360		

# Managing Joe's type 2 Diabetes

(a year of routine <u>in-network</u> care of a well-controlled condition)

■ The plan's overall deductible	\$3,30
Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
Other coinsurance	0%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

#### In this example, Joe would pay:

<u>Cost sharing</u>		
<u>Deductibles</u>	\$3,300	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$3,320	

### **Mia's Simple Fracture**

(<u>in-network</u> emergency room visit and follow up care)

■ The plan's overall deductible	\$3,300
Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
Other coinsurance	0%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

#### In this example, Mia would pay:

in this example, the wealt pay.	
Cost sharing	
<u>Deductibles</u>	\$2,800
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800

#### Health care coverage is important for everyone.

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984. We provide free communication aids and services for anyone with a disability or who needs language assistance.

We do not discriminate on the basis of race, color, national origin, sex, gender identity, age, sexual orientation, health status or disability. If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a

Office of Civil Rights Coordinator 855-664-7270 (voicemail) Phone: 300 E. Randolph St., 35th Floor TTY/TDD:

855-661-6965 Chicago, IL 60601 855-661-6960 Fax:

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at:

U.S. Dept. of Health & Human Services Phone: 800-368-1019 TTY/TDD: 800-537-7697 200 Independence Avenue SW

Room 509F, HHH Building 1019 Complaint Portal: https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf Washington, DC 20201 Complaint Forms: https://www.hhs.gov/civil-rights/filing-acomplaint/complaint-process/index.html

To receive language or communication assistance free of charge, please call us at 855-710-6984. Español Llámenos al 855-710-6984 para recibir asistencia lingüística o comunicación en otros formatos sin costo. لتُلقى المساعدة اللغوية أو التواصل مجانًا، برجى الاتصال بنا على الرقم 6984-710-855. لعربية 繁體中文 如欲獲得免費語言或溝通協助,請撥打855-710-6984與我們聯絡。 Pour bénéficier gratuitement d'une assistance linguistique ou d'une aide à la communication, veuillez nous appeler au 855-710-6984 Français Deutsch Um kostenlose Sprach- oder Kommunikationshilfe zu erhalten, rufen Sie uns bitte unter 855-710-6984 an. ભાષા અથવા સંચાર સહાય મફતમાં મેળવવા માટે, કૃપા કરીને અમને 855-710-6984 પર કૉલ કરો. ગુજરાતી हिंदी निःशुल्क भाषा या संचार सहायता प्राप्त करने के लिए, कृपया हमें 855-710-6984 पर कॉल करें। Italiano Per assistenza gratuita alla lingua o alla comunicazione, chiami il numero 855-710-6984. 한국어 언어 또는 의사소통 지원을 무료로 받으려면 855-710-6984번으로 전화해 주세요. Niná: Doo bilagáana bizaad dinits'á'góó, shá ata' hodooni nínízingo, t'áájíík'eh bee Navajo náhaz'á. 1-866-560-4042 ji' hodíilni. براي دريافت كمك زياني با ارتباطي رابگان، لطفأ با شماره 6984-710-855 تماس بگيريد. Polski Aby uzyskać bezpłatną pomoc językową lub komunikacyjną, prosimy o kontakt pod numerem 855-710-6984. Чтобы бесплатно воспользоваться услугами перевода или получить помощь при общении, звоните нам по Русский телефону 855-710-6984 Para makatanggap ng tulong sa wika o komunikasyon nang walang bayad, pakitawagan kami sa 855-710-6984. Tagalog مفت میں زبان یا مواصلت کی مدد موصول کرنے کے لیے، براہ کرم ہمیں 6984-710-855 پر کال کریں۔ Để được hỗ trợ ngôn ngữ hoặc giao tiếp miễn phí, vui lòng gọi cho chúng tôi theo số 855-710-6984 Tiếng Việt