Initial or Add-on Services Order Form

11/05/2026 • Initial Term 1 year(s)
Account #49955 • Add On

Section 1. Employer Information

Employer
Yellowstone County
PO Box 35003
Billings MT 59107

#FEINs: 1 FEIN:

Client
Kevin Gillen
PO Box 35003
Billings MT 59107

kgillen@yellowstonecountymt.gov

Offer shall expire and become void if not accepted by fully executing this form by 12/05/2026

Employer hereby subscribes for the Services described herein below and agrees to pay the associated Fees for same, on the payment terms set forth in this Initial or Add-On Services Order Form ("Order Form"), and the Terms and Conditions referenced below (together, the "Agreement"). If any terms and conditions contained in this Order Form conflict with terms and conditions of any previously executed agreements regarding the same subject matter, the terms set forth in this Order Form shall supersede those conflicting terms. If this Order Form is entered into to add services to an existing account, the terms set forth in this Order Form shall apply as to the Services subscribed to herein, unless otherwise indicated in the Notes section hereof. **The Initial Term of the Agreement begins on the Effective Date (which shall serve as the Effective Date for all Documentation unless otherwise indicated in the Notes section herein). Billing begins upon the availability of the Services, regardless of whether or when Employer begins using the Services.**

Total Employees	Go Live Date	Implementation Fee	Total (Annualized) Price
800	01/04/2027	$6,072.00 (One-Time)	$41,541.00

By naming the "Agency Contact," Employer authorizes isolved to communicate directly with the Agency Contact about all aspects of the Services related to the items indicated herein. Employer will indemnify, defend and hold harmless isolved and such other of isolved's directors, officers, employees, shareholders, members and Affiliates (as defined in the Terms and Conditions) from and against any Claims (as defined in the Terms and Conditions) arising out of or related to any Agency Contact's (or affiliated entities or individuals thereof) acts or omissions whatsoever related directly or indirectly to the Services. Not Applicable if left blank.

Agency Details

Agency

Agency Contact

We authorize designee for:

Online Access	PHI Contact	Receive Reports
Yes X No	Yes X No	Yes X No

© Copyright 2026
isolved. http://www.isolvedhcm.com

Initial or Add-on Services Order Form

11/05/2026 • Initial Term 1 year(s)
Account #49955 • Add On

Section 2. Summary of Service and Fees †

Recurring Fees – PEPM* †† If Payroll is purchased, Third Party Optional Additional Services are automatically added.

Item	PEPM	Monthly	Annual
Time and Labor Management			
Total Recurring Fees - PEPM	**$3.36**	**$2,688.00**	**$32,256.00**

**PEPM* = PER EMPLOYEE PER MONTH; Excludes one time and year end fees*

Recurring Fees – Per Pay Period

Item	Per Unit	Per Pay Period	Annual
Total Recurring Fees – Per Pay Period		**$0.00**	**$0.00**

Recurring Fees - Monthly

Item	Quantity	Monthly	Annual
ESA - V850	21	**$267.75**	
Total Recurring Fees – Monthly		**$267.75**	**$3,213.00**

**One Time Fees

Item	Quantity	Total
Implementation fees		$6,072.00
Total Implementation and One Time Fees		**$6,072.00**

**Tax Registration Service billed per jurisdiction*

***Employer** agrees that 50.0% of the implementation fees are due upon signature, and will be paid via ACH or wire. Processing times forbilling and collection of such fees may vary, Any remaining implementation fees shall be due upon theavailability of Services, or thirty (30) days from signature, to be determined at isolved's sole discretion*

Year End Fees

Item	Quantity	Total
Total Year End Fees		**$0.00**

Hardware Fees

Item	Quantity	Total
Total Hardware Fees		**$0.00***

* *Taxes and shipping on Hardware purchases will be added to your total invoice*

Additional Information

Shipping: (Ground)
Starting Badge #:

Total Platform, Implementation, and Configuration Fee

© Copyright 2026
isolved. http://www.isolvedhcm.com

Total Platform, Implementation, and Configuration Fee Due upon signature	50.0%	$3,036.00
Total Platform, Implementation, and Configuration Fee Due at the Service Start Date or thirty (30) Days from signature, to be determined at isolved's sole discretion.	50.0%	$3,036.00
	Total one-time fees	**$6,072.00**

Total Contract Price

Recurring Fees (Annual)	$35,469.00
Recurring Fees (Per Pay Period Annualized)	$0.00
One Time Fees	$6,072.00
Year End Fees	$0.00
Hardware Fees	$0.00
FIRST YEAR FEE	**$41,541.00**

†**NOTICE**- Employer may subscribe to Bundled Services containing features Employer may choose to access, in whole or in part, on the Effective Date or later. If Applicable, features of Bundled Services are listed in the Notes section below, along with any associated fees. If Employer wishes to activate access to features of Bundled Services later, Employer should contact isolved at (800) 733-8839. Employer understands that activation of such features may involve the fees listed in the Notes below or other additional fees. Activation will be followed by a confirmation to Employer by isolved memorializing the activation and showing the fee changes. Employer understands and agrees that activation of any Bundled Services features after the Effective Date shall be governed by this agreement.

Section 3. The Agreement, Terms and Conditions, Order Forms, and Other Documents

The Agreement between the Employer and isolved (together the "Parties," and each individually a "Party") means the Terms and Conditions contained at https://www.isolvedhcm.com/legal/agreements/terms-and-conditions (as may be amended from time to time), together with any additional terms and conditions below and any attachments to this Order Form hereto.

© Copyright 2025
isolved. http://www.isolvedhcm.com

Section 4. Notes

© Copyright 2025
isolved. http://www.isolvedhcm.com

Initial or Add-on Services Order Form

11/05/2026 • Initial Term 1 year(s)
Account #49955 • Add On

Signatures

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date of the last Party to sign below.

isolved Account Executive

11/5/2026

Signed Date

Michael Haske
Chief Executive Officer

isolved Inc.
11215 N. Community House Rd, Ste.800
Charlotte, NC 28277
800-733-8839

Employer Authorization

11-10-26

Kevin Gillen
IT Director

kgillen@yellowstonecountymt.gov

Yellowstone County
PO Box 35003
Billings, MT 59107

Our Customers Are Our People Heroes.

At isolved, we care, we are passionate, and we work as a team to help our customers and each other every day, which means we are always accountable for your and our own success, and we thank you for this opportunity. I like to say that isolved is more than big enough to deliver for you as you grow, yet small enough and agile enough to be there for you whenever you need us. My contact details are listed below, and should you have any questions that I can assist with now as you look to make your decision, but more importantly, should you choose to honor isolved with your business, over the coming years, then please do not hesitate to call or email.



Sincerely,

Michael Haske
Chief Executive Officer
mhaske@isolvedhcm.com

The Results Are In. People Love isolved.

