

Yellowstone County Detention Facility

Non-Union Detention Sergeant Compensatory Time Adjustment, August 18, 2026

Resolution 26-100

Whereas: It is the policy of the Yellowstone County Detention Facility that the non-union Detention Sergeants ensure adequate staffing and provide supervision to protect the safety and security of all inmates and staff, and

Whereas: Detention Sergeants are overtime eligible and currently earn up to 40 hours of compensatory time (Comp time), in lieu of cash overtime, and

Whereas: County policy provides that Department Heads in their discretion can grant the use of Comp time in lieu of cash overtime payments to non-union employees, and by extension of that policy, Department Heads can, when appropriate, increase the Comp time cap up to, but to not exceed a total of 80 hours of Comp time, and

Whereas: The Yellowstone County Detention Facility Department Head believes it appropriate to allow Detention Sergeants to accrue 80 hours of Comp time in order to recruit and retain Sergeants in the Detention Facility and for those Sergeants to remain on par with the Detention Officer staff, who, pursuant to the Comp time provision of the Detention Officers CBA may accrue up to 80 hours of Comp time.

NOW THEREFORE BE IT RESOLVED,

1. That Yellowstone County Detention Sergeants 40-hour accrual cap on Comp time shall be adjusted to provide for a Comp time accrual not to exceed 80- hours of Comp time.
2. This resolution shall take effect immediately upon adoption.

BOARD OF COUNTY COMMISSIONERS
YELLOWSTONE COUNTY, MONTANA

Mark Morse, Chair

Michael J. Waters, Member

Chris White, Member

ATTEST:

Jeff Martin, Clerk and Recorder