

# BOARD MEETING MINUTES

Board of Directors Meeting  
March 25, 2026, Noon – 1:30 PM  
In person at Avenue D and Teams



**Present:** Brooke Rivera, Graham Scott, Amy Carter, Sue DeVries, Jeff Tibbals, Corinne Streeter, Linda Roers (phone), Becky Rosenleaf, Heather Hirsch (Teams), Brandon Hoskins (Teams), Duane Loken, Chris White

**Staff:** Erika Purington, Tyler Amundson, Kristen Rose, Evelyn Dempsey, Jason Rodriguez, Bridget Stewart

**Call to Order:** Brooke called the meeting to order at 12:02 PM

## Approval of Minutes:

**\*\*Motion to approve the minutes of February 25, 2026, meeting made by Duane Loken, 2<sup>nd</sup> by Becky Rosenleaf. Motion unanimously approved.**

**Introduction:** No Introductions

**Correspondence:** No correspondence

**Public Comment:** No comment

**Allies in Aging Core Values** - Core Values were read out loud by various Board Members - all decisions and actions should be based on the key principles of Empathy, Courage, Excellence, Accountability, and Belonging

- Well received by staff at initial rollout (3-10-26)

**Board Development & Education** - Becky Rosenleaf and Jeff Tibbals

- Priority Checklist Exercise
  - Aids in alignment of priorities across varying perspectives

**Mission in Action:** Discussion

**Proposed changes to federal grant certifications letter sign on:** Tyler/Erika

- Letter opposing proposed SAM registration requirements composed by Tyler and Erika presented to the Board
  - More stringent SAM registration requirements discussed

**\*\*Motion to support letter submission to the appropriate and most effective platforms made by Duane Loken, 2<sup>nd</sup> by Graham Scott. Motion unanimously approved.**

**Fund Development/Marketing Committee:** Sue DeVries gave the committee report

- Afternoon with Allies went well
- “The Party” - 5/08/2026
  - Reminder to Board regarding Wine and Booze pull
- Golf Tournament organization underway
- Advertising, fundraising, and Prime Connections
  - Board encouraged to share any/all ideas with Tyler
- Gift acceptance policy discussed Wine/Booze pull discussed

**\*\*Motion to approve the Gift Acceptance Policy made by Amy Carter, 2<sup>nd</sup> by Becky Rosenleaf. Motion unanimously approved.**

**Finance & Personnel Committee:** No report

**Program Oversight:** No report

**\*\*Motion to approve the Laurel Transportation Program proposal made by Becky Rosenleaf, 2<sup>nd</sup> by Amy Carter. Motion unanimously approved.**

**Governance & Recruitment:** No report

**Executive Committee:** Brooke Rivera gave the committee report

- Americorps Grant discussed
- Board gathering - time/place discussed

**Director of Community Services:** Report given by Evelyn Dempsey

- SHH new rate structure rolled out
- Payee Services and Care Management restructured
- Partnership with Poochz BnB for expansion of volunteer program
- Senior Housing Survey being completed

**Director of Mission and Development:** Report given by Tyler Amundson

- There are six grants in process
- Platform for tracking advertising efficiency online and being adapted as necessary
- Board invited to “Cause” videotaping, April 4, 2026, from 1:30 - 3:30.

**Director of Human Resources:** Report given by Kristen Rose

- Focus on PEO Transition and HRISS Stabilization, Organizational culture and core values rollout, organizational restructuring support and staff alignment
- Wins have been successful Core Values rollout, Leadership advancement, and recruitment
- There have been some challenges in the areas of Data integration into the Employer Flex, also recruitment continues to be challenging

- Upcoming activities include Leadership Development training, Employee Engagement initiatives, and Workforce planning/program changes

**Director of Nutrition and Meal Sites:** Lorri Pool not present

**CEO Report:** Report given throughout the meeting as appropriate discussions developed

- Meal Site RFP's due March 27, 2026
- Laurel Transportation discussions underway

Next Board meeting will be held May 20, 2026, Ave D at 12:00 PM, Lewis/Clark Room, In person and Teams.

**\*\*Meeting adjourned at 1:34 PM**

**Minutes prepared by:** Bridget Stewart – Bookkeeper/Admin Support

**Approval Date:** 5/20/2026

These minutes serve as the official record of the Adult Resource Alliance of Yellowstone County Board of Directors Meeting held on March 25, 2026.