

YELLOWSTONE COUNTY BOARD OF COMMISSIONERS

Resolution Mandating the Annual Formation of the County Compensation Board and Providing a Mechanism for Making Appointments and Noticing Public Hearings

WHEREAS, pursuant to § 7-4-2503 of the Montana Code Annotated, the Board of County Commissioners shall annually form a County Compensation Board to recommend to the Board of County Commissioners a compensation schedule for elected county officials;

WHEREAS, the law mandates that the Compensation Board must hold at least two public hearings before forwarding a recommendation for elected officials' pay to the Board of County Commissioners;

WHEREAS, the Board of County Commissioners is vested with the authority and responsibility to appoint members of the County Compensation Board annually;

NOW THEREFORE BE IT RESOLVED that the Board of County Commissioners shall appoint the following members by Resolution pursuant to §7-4-2503 of the Montana Code Annotated:

- 1) All three County Commissioners;
- 2) Three County officials other than the County Attorney;
- 3) The County Attorney;
- 4) Two to four residents of the County to staggered three-year terms.

The County Compensation Board may take the following into account when making a recommendation to the Board of County Commissioners for elected officials' salaries:

- 1) Salaries paid to comparable officials in other Montana counties, other states, state government, federal government and private enterprises;
- 2) County variations, including population, the number of residents living in unincorporated areas, assessed valuation, motor vehicle registrations, building permits and other factors considered necessary to reflect the variations in the workloads and responsibilities of county officials as well as the tax resources of the county.

The Board of County Commissioners shall appoint the Compensation Board by Resolution each year and shall cause a Resolution of Intent to be enacted each year setting the dates for public hearings directing Clerk and Recorder to publish Notice of said dates.

DATED this ____ day of April 2026.

YELLOWSTONE COUNTY BOARD OF COMMISSIONERS

Chairperson

Commissioner

Commissioner

ATTEST

Clerk and Recorder